

WHAT CAN I CONTRIBUTE?

Your experience shapes your outlook & ability to contribute. Before diving in to identifying strengths and assigning roles, take some time to reflect on your own experience & what you have to contribute. Once you think about your own strengths you can leverage these unique skills and experiences to help your team.

This DO will help you identify what you bring to the table and how each person can best contribute to the team. After all, you gotta give to get.

 **TIME TO COMPLETION:** ~ 60 minutes

TOOLS FOR THE JOB:



Your Team



Blank Paper



Sharpies



Brain Power

STEP 1: Understand the Value of Life Maps

Life Maps are a tool for reflection. Taking time to reflect on your own experience allows you and your team to respect where each person is coming from. This can also be a helpful tool to start identifying positive experiences that form your strengths.

STEP 2: Start with You

In the box below, create a life map that highlights times when you have been innovative or entrepreneurial—as a child, young person, or even as an adult (5-8 min)



When have you been innovative or entrepreneurial?

STEP 3: Share Your Story

Share your Life Map round-robin style using **60-second Share**. As each person shares consider the questions below. Ready, set, go!

What unique contribution or experience does each person bring to the team?

STEP 4: Check Your Mindset

Your mindset determines your actions. Do a little self-reflection with the questions below. Check in with where you are so you can bring your best self to your team project.



Fixed/Bureaucratic

Traditional compliance culture where standard thoughts and actions are not questioned.



Open/Creative

Open communication and collaboration that interrupts standard thought and action with creativity and energy.



Growth/Innovative

Deep thinking and critique of taken-for-granted assumptions to create space for collectively defined purpose and solutions.

- *Do you have a growth mindset or a fixed mindset?*
- *What is an example of when you demonstrate a growth mindset?*





STEP 5: Establish Your Roles

Leverage individual strengths & experiences for team success. As you complete the Team Roles Map, don't fall into the same old role you always take. Instead, apply a growth mindset & take on a *different* role that allows you to fully contribute your strengths!

- Complete the Team Roles Map together & discuss how you might play to individual strengths & experiences to strengthen your team (10 min)

TEAM ROLES

Team Name: _____

TEAM MEMBER	STRENGTHS  Strengths are someone's good qualities & talents. Consider your strengths in both work & personal settings. What are your strengths & skills that can transfer across settings?	MINDSET  With a growth mindset you believe that people & circumstances can change. What helps you keep a growth mindset?	EXPERIENCE/EXPERTISE  All teams need to have cross-functional knowledge & experience in different arenas. What experience & expertise do you bring to the team?	TEAM ROLE  Roles are more than just positions. Think about team roles broadly. What roles would you be comfortable playing on your team?