LEADFIT | leadership c-suite

because you can.

At LeadLocal, we believe leaders are individuals

who embrace co-creation and possess the humility and grit to pursue inclusive systems change;

who articulate and share their vision; who inspire others to discover their passion; &

who act with integrity, listen with generosity, and work alongside others, to create more healthy, just, and equitable systems.

Our leadership development programs apply participatory processes to explore the components of systems leadership: vision and influence; inclusive leadership; strategy and innovation; communication and collaboration; self-awareness and personal integrity.

Vision & Influence	1. Treats others with respect and dignity at all times 2. Demonstrates passion for the greater good in conduct and actions 3. Challenges the status quo to promote equity, inclusion and systems improvement 4. Helps coworkers and employees find purpose and meaning in their work 5. Identifies and understands the shared goal of the team and organization 6. Leads by example and inquiry
Inclusive Leadership	7. Understands the shared goal is more important than individual success 8. Holistically respects others and demonstrates this by providing autonomy 9. Encourages input, feedback, diversity, and alternative perspectives 10. Offers genuine praise for meaningful accomplishments and work 11. Holds others accountable (without condescension) for their contributions 12. Offers appropriate resources and support to those who need it
Strategy & Innovation	13. Uses self and historical/contextual awareness to develop inclusive success strategies 14. Incorporates long term strategic thinking into short term activities 15. Shares responsibility based on others' interests, input, and strengths 16. Is able to adapt and adjust effectively to ambiguity and change 17. Uses empirical information in decision making 18. Demonstrates innovative thinking and a growth mindset
Communication & Collaboration	19. Works to create a safe and welcoming environment for collaboration 20. Is aware of own communication/work style and can flex to accommodate others 21. Is confident in asking for help 22. Trusts others to work effectively on their own 23. Is confident in sharing ideas 24. Communicates authentically and transparently with all coworkers and employees
Self-awareness & Integrity	25. Demonstrates a high level of personal integrity 26. Listens carefully and asks questions before drawing conclusions 27. Refrains from passing judgment on others or their actions 28. Is aware of own privilege and short comings; works towards continual self-improvement 29. Responds well to constructive critique and considers failure a learning opportunity 30. Accepts resources, help, and coaching from others—no matter rank or position

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http://leadlocal.global