

At LeadLocal, we believe in co-leadership. Co-leaders are individuals who embrace co-creation and cede power; who possess the humility, compassion, and grit to span boundaries; who listen with generosity and respect; act with integrity and accountability; & learn continuously; who challenge the status quo to make space for the emergence of healthy, just, and equitable systems.

Our co-leadership development programs apply participatory processes to explore the components of system stewardship: respect and reciprocity; shared power and systems thinking; design and agility; communication and collaboration; awareness and integrity.

<p>Respect & Reciprocity</p>	<ol style="list-style-type: none"> 1. Treats others with respect and dignity at all times 2. Demonstrates passion for individuals and the greater good in conduct and actions 3. Challenges the status quo to promote equity, inclusivity, and emergence in the system 4. Helps others find purpose and meaning in their work 5. Contributes to and understands the shared goal and collaborators' shared interests 6. Leads by example and inquiry
<p>Shared Power & Systems Thinking</p>	<ol style="list-style-type: none"> 7. Understands the shared goal is more important than individual success 8. Holistically respects others in their roles and supports their autonomy 9. Embraces and encourages reflection, feedback, diversity and alternative perspectives 10. Offers genuine praise for meaningful accomplishments and work 11. Holds self and others accountable (w/out condescension) and respects all contributions 12. Sees the larger system and offers appropriate resources or support to those who need it
<p>Design & Agility</p>	<ol style="list-style-type: none"> 13. Uses historical/contextual awareness to develop inclusive processes and approaches 14. Incorporates long-term, sustainable thinking into short term activities 15. Shares tasks and responsibility based on others' interests, input, and strengths 16. Is able to iterate, adapt, and adjust effectively to ambiguity and change 17. Uses empirical information and experimentation in decision making and learning 18. Demonstrates a growth mindset in all endeavors
<p>Communication & Collaboration</p>	<ol style="list-style-type: none"> 19. Works to create a culture of belonging and understanding for collaboration 20. Is aware of own communication and work style and can flex to accommodate others 21. Is confident in asking for help and accepting feedback 22. Trusts and respects others to work effectively on their own 23. Is confident in sharing ideas and providing honest feedback 24. Communicates appropriately, authentically, and transparently
<p>Awareness & Integrity</p>	<ol style="list-style-type: none"> 25. Demonstrates a high level of personal integrity and accountability 26. Listens compassionately and asks questions before drawing conclusions 27. Refrains from passing judgment on others or their actions 28. Is aware of own privilege and shortcomings; works towards continual self-improvement 29. Responds well to constructive critique and considers failure a learning opportunity 30. Accepts resources, help, and coaching from others—no matter rank or position